

Saraburi OHSS KPIs for 2019	Proposed Target			Remark
	90%	100%	110%	
Support EDITDA and FOCF: Revenue generation and spend effectiveness				
1.To manage and ensure safe working environment (number serious injury/ LTI verified by Group OH&S)	0.47 (4)	0.36 (3)	0.24 (2)	As 8.5 million wrking hours
2. To ensure the compliance (Conformity) in OHS requirements (measured by assessment score of Group OH&S for FPEs/CSM)	88%	90%	92%	Consol from Group OHS results
3.To provide official confined space training, scafflod setting services, initiatives for revenue and costs saving in baht	1.0 M	1.5 M	2.0 M	All revenue and saving from activities
4. To manage and control safe working environment (measured number of road accident by Group OH&S)	12	11	10	SRB operation activities
5. To manage and control safe working environment (measured total injury rate by Group OH&S)	2.0(17)	1.8 (15)	1.6 (13)	SRB operation employee and contractor
6. To enure development and implementation of OHS management system (measure by SRB pyramid assessment score)	90%	95%	100%	Activitie of Plant 1,2,3,Quarry, Cement packing
Organization Fiteness : Drive efficiency and reengineering process				
1. Completion of screening system "Face Scan"to replace security officer at main gates for Plant 1,2,3	Aug	Jul	Jun	Main gate Plant 1,2,3
2. Complete internal audit and fill the gap of ISO 45001 requirements	Oct	Nov	Dec	Gap report and all actions closed
3. Contractor excellence (measured by number of OHSAS 18001 certified contractor by third party CB)	6	7	8	Contractor complete system by CB
4. Standardize isolation and lock out for plant 1,2,3 (Devices and practices)	Aug	Jul	Jun	tools, all officer and isolation points registered for multiple isolation procedure
5. Green and clean score (%)	80	90	100	By ENV5
6. Complete area self-inspection with standard checklist	48	54	60	Number of completed report

7. Complete proper action for violation with employees and direct supervisor with in 7 dyas after getting notified	70	80	90	Invidual complete action with agreement of direct supervisor
8. % OEE	87%	91%	93%	As manufacturing results
People Capability: Built capabilities, talent, and morale				
1. OHS satisfaction score for SRB management (measured by average satisfaction score of 6 OH&S issues)	80%	85%	90%	Survey in Q4 of 2019
2. OH&S license to lead for 220 Unit Heads (measured number of unit head submit assignment (WI/JHA) , pass test question, and total injury reduction after training completed)	10%	80%	90%	Completion plus number of injury < 2018 for Q3/4
3. Completion of OH&S training need, training plan, standardize and update record from LMS	Oct	Nov	Dec	Completed form with approval of direct supervisor
4. Develop SRB expert for hygiene monitoring				
4.1 Number of SRB staff who can provide hyiginene monitoring services and health impact assessment report	3	5	8	Certified staff by instructor
4.2 Cost saving /benefit for hygiene monitoring by own SRB expert in baht (comparing to the price list of ALS)	75k	100 k	125 K	Reduction costs for thirdparty services
5. Support innovation culture of Saraburi Operation	20 M	50 M	60 M	60 Projects with total saving Million baht (110% for winner of top three)